



UNIFORM POLICY

REVIEWED SEPTEMBER 2024 – REVIEW DATE SEPTEMBER 2026

Statement of Equality

We have carefully considered and analysed the impact of this policy on equality and the possible implications for pupils with protected characteristics, as part of our commitment to meet the Public Sector Equality Duty (PSED) requirement to have due regard to the need to eliminate discrimination, advance equality of opportunity and foster good relations.

Purpose

Our Policy has been created with health and safety, value for money and practicality at its heart. It has been designed to ensure students wear clothing conducive to a successful learning environment. It is important that our students feel a sense of belonging and take pride in their personal appearance.

This policy has due regard to statutory legislation and national guidance, including but not limited to;

- The Education and inspections act 2006
- The Education Act 2011
- The Human Rights Act 1998
- The Equality Act 2010
- DFE School Admissions Code
- DFE School Uniform code

Costs and availability

Under the School Admissions code 2014, the school will ensure that policies around school uniform will not discourage parents from applying for a place for their child. Phoenix Primary School is committed to fulfilling the DFE's recommendations on costs and value for money. Every care is taken to ensure that our uniforms are affordable and that the best value for money is secured through reputable retailers. Phoenix Primary School will not amend uniform requirements regularly and considers the views of parents and students when considering changes to the uniform.

Religious Clothing

Some religions and beliefs require their members to conform to a specific dress code. Phoenix Primary School does not discriminate against any religion or belief; however, the school must weigh the needs Uniform Policy v1.2 Page 4 of 6 and rights of individual students against cohesion and health and safety concerns of the entire school community. Parents concerns and requests regarding religious clothing are dealt with on a case-by-case basis. The school will consider such requests sympathetically.

The Role of Governors

The Governing body supports the Headteacher in implementing the uniform policy in school. It considers all representations from parents regarding the uniform policy and liaises with the Headteacher to ensure that the policy is implemented fairly and with sensitivity. It is the Governors responsibility to ensure that the school uniform conforms to regulations concerning equal opportunities. Governors ensure that the school uniform policy enables students to dress sensibly, in clothing that is hardwearing, practical and easily accessible.

Uniform requirements

Our school uniform is a mixture of purple, black and grey. All items can be brought from high street shops and there is no expectation that parents must buy any branded items. Items which have the school logo on are available from School Time. If you require more information, please contact the school office. Phoenix ties are optional until Year 3. The tie is unique to the school and is woven to our design.

Uniform is as follows:

- Grey/black trousers, shorts, skirt or pinafore dress.



- Purple and white gingham checked dress for summer
- White Shirt/blouse or polo shirt.
- Purple pullover or cardigan
- White/ grey/ black tights or socks

Tie is optional.

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- Children are expected to come to school on PE days in their school PE kit.
- Black shorts/jogging bottoms
- White / purple t-shirt
- Rubber soled plimsolls or plain black trainers
- It is acceptable for religious reasons to wear black leggings under shorts.

Swimming:

- One-piece swimming costume/swimming trunks
- Towel
- Swim hat and goggles (optional)

Footwear:

All children are required to wear plain black shoes. For health and safety reasons platform soles, high heels and open toe sandals are not permitted.

Jewellery, Hairstyles, Make-up and Nail Varnish:

For health and safety reasons we do not allow jewellery in school. The exceptions to this rule are one pair of small studs in pierced ears and small objects of religious significance. All jewellery should be removed for PE lessons. Taping over of earrings is not permitted and teachers are not permitted to remove earrings. Parents will be informed of PE days. Students with long hair must ensure that this does not impede their vision or provide a health and safety risk. Hair should be tied back with hair bands that are either plain black, white, or blue. Make up and nail varnish are not considered appropriate and students are not permitted to wear any products in school.

Non-compliance

Should a student arrive at school without the proper uniform; the class teacher will speak to the parents/carers with regards to the reason. Parents/carers will be reminded of expectations and offered support by the school if needed



